



Health & Safety Policy

Purpose

Matamata Swifts AFC is committed to providing and maintaining a safe and healthy environment for all members and guests, providing the information, training and supervision needed to achieve this.

This will be achieved by

- Each person in the club managing risk through the implementation of systems to identify hazards, assess the potential danger and harm posed by the hazard, develop responses that eliminate, minimise and control the potential risk, monitor the effectiveness of the response and continuously evaluate the performance of the entire system.
- Providing Work Place Health and Safety (WHS) training and continuous education.
 - Members complying with all applicable legislation, regulations and standards, and where these do not exist, Matamata Swifts AFC will adopt and apply methods that are commensurate with sound health and safety practice.
- Reporting all incidents including 'near miss' incidents.
- Investigating and analysing incidents and disseminating information to eliminate or minimise the chance of a repeat incident.
- Conducting inductions and specific workplace health and safety training programs.
- Providing an equitable and effective injury management and rehabilitation program according to need.
- Defining individual responsibilities for WHS and ensuring accountability for compliance and good practice.

The WHS objectives are to

- Ensure effective implementation of the Matamata Swifts AFC WHS Framework through consultation and communication.
- Provide visible and active WHS leadership to the organisation and stakeholders.
- Ensure incidents and injuries are investigated and effectively managed.
- Provide an environment of continuous improvement for WHS training, education, support and best practice.
- Encourage a safe, fit and healthy environment.